

Puesto	Clase	Unidad	Programa Presupuestario	Base	Anualidad acumulada 2018	Anualidad 2019-2020	Disponibilidad Monto Fijo	% D.E.	Dedicación Exclusiva	% P.P.	Prohibición Profesional	Quinquenio	Puntos C.P.	Carrera Profesional	Otros	Otros Sobresueldos	Total Salarial
502783	Profesional de Servicio Civil 3	AUDITORIA	100 AUDITORIA	759,950.00	334,075.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	49	111,377.00	0.00	0.00	1,728,565.50
502752	Profesional de Servicio Civil 2	AUDITORIA	100 AUDITORIA	699,500.00	120,168.00	26,850.00	0.00		0.00	65%	454,675.00	0.00	21	47,733.00	0.00	0.00	1,348,926.00
380108	Auditora	AUDITORIA	100 AUDITORIA	1,197,600.00	529,345.00	46,030.00	0.00		0.00	65%	778,440.00	0.00	67.5	153,427.50	0.00	0.00	2,704,842.50
502753	Profesional de Servicio Civil 2	AUDITORIA	100 AUDITORIA	699,500.00	80,112.00	26,850.00	0.00		0.00	65%	454,675.00	0.00	44.5	101,148.50	0.00	0.00	1,362,285.50
504440	Profesional de Servicio Civil 3	AUDITORIA	100 AUDITORIA	759,950.00	392,175.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	72	163,656.00	0.00	0.00	1,838,944.50
502754	Secretario de Servicio Civil 1	AUDITORIA	100 AUDITORIA	343,050.00	82,308.00	17,046.60	0.00		0.00		0.00	0.00		0.00	0.00	0.00	442,404.60
502780	Profesional de Servicio Civil 2	AUDITORIA	100 AUDITORIA	699,500.00	53,408.00	26,850.00	0.00		0.00	65%	454,675.00	0.00	32	72,736.00	0.00	0.00	1,307,169.00
504490	Profesional de Servicio Civil 3	AUDITORIA	100 AUDITORIA	759,950.00	421,225.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	52.5	119,332.50	0.00	0.00	1,823,671.00
504452	Profesional de Servicio Civil 2	AUDITORIA	100 AUDITORIA	699,500.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	699,500.00
502786	Profesional de Servicio Civil 3	AUDITORIA	100 AUDITORIA	759,950.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	759,950.00
504468	Profesional de Servicio Civil 3	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	145,250.00	0.00	0.00		0.00	30%	227,985.00	0.00	10	22,730.00	0.00	0.00	1,155,915.00
502742	Profesional de Servicio Civil 3	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	188,825.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	57	129,561.00	0.00	0.00	1,601,499.50
504478	Profesional Jefe de Servicio Civil 3	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	968,950.00	278,685.00	37,304.00	0.00		0.00	65%	629,817.50	0.00	73.5	167,065.50	0.00	0.00	2,081,822.00
502743	Profesional de Servicio Civil 2	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	58,820.00	11,837.00	0.00		0.00	30%	209,850.00	0.00	7	15,911.00	0.00	0.00	995,918.00
504450	Profesional de Servicio Civil 3	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	363,125.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	42	95,466.00	0.00	0.00	1,741,704.50
502782	Secretario de Servicio Civil 1	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	343,050.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	343,050.00
504453	Profesional de Servicio Civil 3	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	319,550.00	29,196.00	0.00		0.00	65%	493,967.50	0.00	43.5	98,875.50	0.00	0.00	1,701,539.00
504443	Profesional de Servicio Civil 1, Grupo A	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	526,050.00	209,727.00	20,120.00	0.00		0.00	30%	157,815.00	0.00	10	22,730.00	0.00	0.00	936,442.00
502750	Profesional de Servicio Civil 1, Grupo B	ASESORIA LEGAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	617,650.00	35,284.00	13,425.00	0.00		0.00	30%	185,295.00	0.00		0.00	0.00	0.00	851,654.00
502771	Técnico de Servicio Civil 3	COMUNICACIÓN INSTITUCIONAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	435,000.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	435,000.00
504534	Profesional de Servicio Civil 2	COMUNICACIÓN INSTITUCIONAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	53,408.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	35	79,555.00	0.00	0.00	1,244,038.00
504436	Profesional Jefe de Servicio Civil 1	COMUNICACIÓN INSTITUCIONAL	100 REMUNERACIONES GESTION ADMINISTRATIVA	835,450.00	367,747.00	32,124.00	206,987.50	55%	459,497.50		0.00	0.00	70	159,110.00	0.00	0.00	2,060,916.00
504454	Profesional Jefe de Servicio Civil 1	CONTRALORIA DE SERVICIOS	100 REMUNERACIONES GESTION ADMINISTRATIVA	835,450.00	223,846.00	32,124.00	0.00	55%	459,497.50		0.00	0.00	33	75,009.00	0.00	0.00	1,625,926.50
502770	Profesional de Servicio Civil 2	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	80,112.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	20	45,460.00	0.00	0.00	1,236,647.00
504473	Profesional de Servicio Civil 3	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	93,464.00	26,850.00	0.00	55%	417,972.50		0.00	0.00	41	93,193.00	0.00	0.00	1,391,429.50
504446	Secretario de Servicio Civil 1	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	343,050.00	96,026.00	17,046.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	456,122.00
504506	Profesional de Servicio Civil 2	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	106,816.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	22	50,006.00	0.00	0.00	1,267,897.00
504441	Profesional Jefe de Servicio Civil 1	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	835,450.00	290,500.00	29,196.00	0.00	55%	459,497.50		0.00	0.00	45	102,285.00	0.00	0.00	1,716,928.50
502751	Secretario de Servicio Civil 1	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	343,050.00	61,731.00	17,046.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	421,827.00
502775	Profesional de Servicio Civil 3	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	119,844.00	20,120.00	0.00	55%	417,972.50		0.00	0.00	53.5	121,605.50	0.00	0.00	1,439,492.00
502767	Profesional de Servicio Civil 2	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	133,520.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	22	50,006.00	0.00	0.00	1,294,601.00
502764	Profesional de Servicio Civil 2	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	53,408.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	37	84,101.00	0.00	0.00	1,248,584.00
502763	Profesional de Servicio Civil 3	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	203,350.00	28,794.00	0.00	55%	417,972.50		0.00	0.00	43	97,739.00	0.00	0.00	1,507,805.50
504464	Médico General G1	DESARROLLO HUMANO	100 REMUNERACIONES GESTION ADMINISTRATIVA	454,429.00	446,172.30	49,574.35	0.00		0.00		0.00	0.00	31	70,463.00	0.00	124,169.00	1,144,807.65
504491	Profesional de Servicio Civil 3	DIRECCION EJECUTIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	117,640.00	23,674.00	0.00	55%	417,972.50		0.00	0.00	22	50,006.00	0.00	0.00	1,369,242.50
380109	Director Ejecutivo	DIRECCION EJECUTIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	1,462,900.00	186,928.00	41,587.00	0.00		0.00	65%	950,885.00	0.00	54	122,742.00	0.00	0.00	2,765,042.00
504481	Secretario de Servicio Civil 1	DIRECCION EJECUTIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	343,050.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	343,050.00
504456	Profesional de Servicio Civil 2	DIRECCION EJECUTIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	106,816.00	26,777.00	0.00	55%	384,725.00		0.00	0.00	21	47,733.00	0.00	0.00	1,265,551.00
504477	Profesional de Servicio Civil 2	DIRECCION GESTION ADMINISTRATIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	699,500.00	213,632.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	32	72,736.00	0.00	0.00	1,397,443.00
504471	Profesional Jefe de Servicio Civil 3	DIRECCION GESTION ADMINISTRATIVA	100 REMUNERACIONES GESTION ADMINISTRATIVA	968,950.00	668,844.00	37,304.00	240,362.50	25%	242,237.50		0.00	0.00	75.5	171,611.50	0.00	0.00	2,329,309.50
504499	Técnico de Servicio Civil 1	GESTION DE OPERACIONES GESTION DE PROCESOS DE RECONSTRUCCION	100 REMUNERACIONES GESTION ADMINISTRATIVA	343,050.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00	0.00	343,050.00
502759	Profesional de Servicio Civil 3	GESTION DE PROCESOS DE RECONSTRUCCION	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	130,725.00	29,196.00	112,867.50	55%	417,972.50		0.00	0.00	22	50,006.00	0.00	0.00	1,500,717.00
502760	Profesional de Servicio Civil 3	GESTION DE PROCESOS DE RECONSTRUCCION	100 REMUNERACIONES GESTION ADMINISTRATIVA	759,950.00	0.00	0.00	112,867.50		0.00		0.00	0.00		0.00	0.00	0.00	872,817.50

502745	Técnico de Servicio Civil 3	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	435,000.00	56,264.00	20,162.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	511,426.00	
504462	Profesional de Servicio Civil 3	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	145,250.00	29,196.00	188,112.50	55%	417,972.50		0.00	0.00	38	86,374.00	0.00	0.00	1,626,855.00
504520	Técnico de Servicio Civil 2	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	373,750.00	91,429.00	18,606.00	54,937.50		0.00		0.00	0.00	0.00	0.00	0.00	538,722.50	
502748	Técnico de Servicio Civil 2	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	373,750.00	0.00	0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	373,750.00	
502765	Profesional de Servicio Civil 3	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	80,112.00	28,023.00	188,112.50	25%	189,987.50		0.00	0.00	30.5	69,326.50	0.00	0.00	1,315,511.50
504476	Técnico de Servicio Civil 2	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	373,750.00	168,792.00	18,606.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	561,148.00	
502746	Técnico de Servicio Civil 2	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	373,750.00	119,561.00	18,606.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	511,917.00	
504465	Profesional de Servicio Civil 3	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	348,600.00	29,196.00	188,112.50	25%	189,987.50		0.00	0.00	72	163,656.00	0.00	0.00	1,679,502.00
504541	Profesional de Servicio Civil 3	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	235,280.00	23,674.00	188,112.50	25%	189,987.50		0.00	0.00	20	45,460.00	0.00	0.00	1,442,464.00
504486	Profesional de Servicio Civil 1, Grupo A	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	526,050.00	99,870.00	20,120.00	129,637.50	20%	105,210.00		0.00	0.00	25	56,825.00	0.00	0.00	937,712.50
504494	Misceláneo de Servicio Civil 1	GESTION DE OPERACIONES	200 REMUNERACIONES GESTION DEL RIESGO	278,250.00	0.00	0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	278,250.00	
504539	Profesional de Servicio Civil 1, Grupo A	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	526,050.00	69,909.00	20,120.00	77,782.50	20%	105,210.00		0.00	0.00	23.5	53,415.50	0.00	0.00	852,487.00
504545	Secretario de Servicio Civil 1	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	343,050.00	150,898.00	17,046.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	510,994.00	
502740	Profesional de Servicio Civil 2	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	699,500.00	133,520.00	26,777.00	103,800.00	25%	174,875.00		0.00	0.00	38	86,374.00	0.00	0.00	1,224,846.00
504514	Profesional Jefe de Servicio Civil 3	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	968,950.00	427,317.00	37,304.00	144,217.50	55%	532,922.50		0.00	500.00	74.5	168,338.50	0.00	0.00	2,280,549.50
504493	Profesional de Servicio Civil 3	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	377,650.00	29,196.00	112,867.50	55%	417,972.50		0.00	500.00	87.5	198,887.50	0.00	0.00	1,897,023.50
504532	Profesional en Informática 1 B	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	583,900.00	311,052.00	22,364.00	86,460.00	10%	58,390.00		0.00	500.00	22.5	51,142.50	0.00	0.00	1,113,808.50
504438	Profesional de Servicio Civil 3	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	348,600.00	29,196.00	0.00	55%	417,972.50		0.00	0.00	64.5	146,608.50	0.00	0.00	1,702,327.00
504463	Profesional de Servicio Civil 1, Grupo A	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	526,050.00	289,623.00	20,120.00	77,782.50	20%	105,210.00		0.00	500.00	50.5	114,786.50	0.00	0.00	1,134,072.00
504489	Profesional de Servicio Civil 2	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	699,500.00	333,800.00	26,850.00	0.00	55%	384,725.00		0.00	0.00	58	131,834.00	0.00	0.00	1,576,709.00
502739	Profesional de Servicio Civil 1, Grupo A	INVESTIGACION Y ANALISIS DEL RIESGO	200 REMUNERACIONES GESTION DEL RIESGO	526,050.00	49,935.00	20,120.00	77,782.50	20%	105,210.00		0.00	0.00	17	38,641.00	0.00	0.00	817,738.50
502744	Profesional de Servicio Civil 3	NORMALIZACION Y ASESORIA	200 REMUNERACIONES GESTION DEL RIESGO	759,950.00	130,725.00	29,196.00	0.00	55%	417,972.50		0.00	0.00	30	68,190.00	0.00	0.00	1,406,033.50
504480	Profesional Jefe de Servicio Civil 2	NORMALIZACION Y ASESORIA	200 REMUNERACIONES GESTION DEL RIESGO	887,900.00	340,140.00	34,160.00	0.00	55%	488,345.00		0.00	0.00	89	202,297.00	0.00	0.00	1,952,842.00
504521	Técnico de Servicio Civil 1	NORMALIZACION Y ASESORIA	200 REMUNERACIONES GESTION DEL RIESGO	343,050.00	0.00	0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	343,050.00	
504505	Profesional de Servicio Civil 1, Grupo A	NORMALIZACION Y ASESORIA	200 REMUNERACIONES GESTION DEL RIESGO	526,050.00	99,870.00	20,120.00	0.00	20%	105,210.00		0.00	0.00	41.00	93,193.00	0.00	0.00	844,443.00